HOW YOUR BUSINESS CAN MAKE A DIFFERENCE IN THE

















HOW IS THE OPIOID EPIDEMIC AFFECTING BUSINESSES?



OVERDOSE DEATHS THAT OCCURRED ON THE JOB HAVE INCREASED 25%.¹ The time to act is now! You can make an impact.

DUE TO SUBSTANCE ABUSE, A RESTAURANT IN WASHINGTON WITH ONLY 25 EMPLOYEES LOSES²:



JOB TURNOVER \$3,180



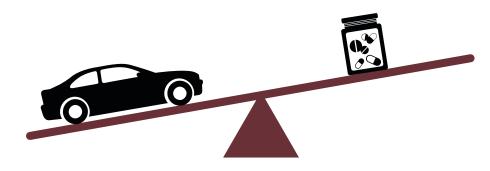
\$4,416



HEALTHCARE \$2,936

PER YEAI

SOMEONE IS NOW MORE LIKELY TO DIE OF AN ACCIDENTAL OVERDOSE THAN A CAR ACCIDENT.³



75% OF EMPLOYERS REPORT THAT OPIOIDS IMPACT THEIR WORKPLACE.4

95% OF OVERDOSES OCCUR IN WORKING AGE ADULTS.5

8-10% PRESCRIBED AN OPIOID, DEVELOP A SUBSTANCE USE DISORDER.6

WHAT CAN YOUR BUSINESS DO TO MAKE A DIFFERENCE IN THE OPIOID EPIDEMIC?

PARTNER WITH PROVIDERS

Collaborate immediately with your prescription and health plan providers to help gate-keep, monitor and intervene on the use of these prescription drugs.



REMIND EMPLOYEES

Advice employees of confidential help available thorough an employee assistance program.

Inform employees about safe storage of

of sharing these powerful drugs.

these medications, proper disposal, and risks

EDUCATE EMPLOYEES



What can employers do?

Update your workplace policy to protect your employees and reduce liability. Require employees to report their use of prescriptions that can cause drowsiness or impairment.



EMPLOYEE DRUG TESTING
Ensure that employee drug testing
includes the most commonly
prescribed opioid painkiller drugs.



HIRE SOMEONE IN RECOVERY
Consider hiring someone who is in recovery
for a substance use disorder. On average they
have less absent days and could be an asset to
your business.

THE BENEFITS OF HIRING SOMEONE IN RECOVERY

≤ 5 DAYS

FEWER DAYS

MISSED

PER YEAR

THEY MISS LESS DAYS PER YEAR THAN WORKERS WITH A SUBSTANCE USE DISORDER.⁷

\$3,200+

COMPANY SAVINGS PER YEAR SAVINGS PER EMPLOYEE WHO RECOVERS FROM A SUBSTANCE USE DISORDER. SAVED ON TURNOVER, MEDICAL AND REPLACEMENT COSTS.8

RESOURCES FOR YOUR BUSINESS & EMPLOYEES



National Safety Council

www.nsc.org/pages/prescription-drug-employer-kit
A comprehensive guide for opioids in the workplace. From
background on opioids and the epidemic to examples of policies
your organization could put into effect.



Foundation for a Drug-Free World
www.drugfreeworld.org
A resource that provides education around all drugs, and tells the
stories of those who suffer from addiction.



Centers for Disease Control and Prevention

www.cdc.gov/drugoverdose/index.html
A great jumping off point. Great background on the opioid epidemic, and general information about opioids.



Drug Free America
www.dfaf.org
A resource for accurate information on illicit drugs and the
consequences of taking them.



Snohomish Overdose Prevention www.snohomishoverdoseprevention.com

A local look at the opioid epidemic. A good place to find information and resources from the local area. Provides details on the actions being taken to combat the opioid epidemic in Snohomish County.



Washington Recovery Help-Line www.warecoveryhelpline.org 1.866.789.1511

24 hour help for substance abuse, gambling, and mental health.

Sources:

¹ Bureau of Labor Statistics (https://www.bls.gov/news.release/pdf/cfoi.pdf); ² National Safety Council (https://www.nsc.org/forms/substance-use-employer-calculator); ³ National Safety Council (https://www.nsc.org/in-the-newsroom/for-the-first-time-were-more-likely-to-die-from-accidental-opioid-overdose-than-motor-vehicle-crash); ⁴ National Safety Council (https://www.nsc.org/in-the-newsroom/poll-75-of-employers-say-their-workplace-impacted-by-opioid-use); ⁵ Centers for Disease Control and Prevention (https://www.cdc.gov/niosh/topics/opioids/data.html); ⁶ National Institute on Drug Abuse (https://www.drugabuse.gov/drugs-abuse/opioids/opioid-overdose-crisis); ⁷ Centers for Disease Control and Prevention (https://www.ncdc.gov/niosh/topics/opioids/data.html); ⁸ Journal for Occupational and Environmental Medicine (https://www.ncbc.nlm.nih.gov/pmc/articles/PMC5671784/)



SNOHOMISH COUNTY'S OPIOID EPIDEMIC